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VOLUNTEER RECOGNITION PROGRAM

Introduction

The POA has a long history of community engagement and volunteer services. The POA has several working committees of members who are devoting their service to make Foxwood Hills a great place to live. Members and volunteers are essential to our annual success and the POA recognizes the importance of giving back by implementing Foxwood Hills Volunteer Recognition Program.

Levels of Recognition

There are four levels of recognition in the volunteer recognition program. Each level of recognition is based on the number of hours devoted to the POA. Levels are calculated annually (April 1 – March 30). For each level, names will be placed in a drawing for the following awards:

Participation Awards

Level 1: Spirit Award

- *Members who volunteer and log at least 4-39 hours on the POA Volunteer Network intranet page will be entered in the annual Volunteer drawing.*
- *One winner of the drawing will receive special gift donated by an area business.*
- *Winner will receive special mention in newsletter/website.*

Level 2: Bronze

- *Members who volunteer and log at least 40-50 hours on the POA Volunteer Network intranet page will be entered in the annual Volunteer drawing.*
- *One winner of the drawing will receive a \$50 reduction in POA dues or \$50 restaurant card.*
- *Winner will receive special mention in newsletter/website.*

Level 3: Silver

- *Members who volunteer and log at least between 51 - 100 hours on the POA Volunteer Network intranet page will be entered in the annual Volunteer drawing.*
- *One winner of the drawing will receive a \$100 reduction in POA dues.*
- *Winner will receive special mention in newsletter/website.*



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Level 4: Gold

- *Members who volunteer and log at least 101+ hours on the POA Volunteer Network intranet page will be entered in the annual Volunteer drawing.*
- *One winner of the drawing will have their POA dues paid.*
- *Winner will receive special mention in newsletter/website.*

Along with the three levels of participation, every volunteer will receive a \$10 restaurant card.

Award Eligibility

- Volunteers must be members in good standing.
- Volunteers must log their hours of service in the POA Volunteer Network (TBD)
- Hours submitted must be verified by Committee Chairs or GM.
- Board members are not eligible for the drawing.

Frequency

- The drawings will take place annually at the POA's Annual Meeting.

Adopted by the Board of Directors – February 22, 2020