



800 Hickory Trail, Westminster, SC 29693

Phone 864-647-9510

Fax 864-647-7669

Email: [poaoffice@foxwoodhills.net](mailto:poaoffice@foxwoodhills.net)

Website: [www.foxwoodhills.net](http://www.foxwoodhills.net)

---

### **Member Code of Conduct**

Foxwood Hills Property Owners Association, Inc. ("FHPOA")

Foxwood Hills subdivision is known as a neighborhood of folks with high integrity, great values, and a heart for service. Rarely do we experience inappropriate behaviors on the part of our Members. However, when that situation occurs, the FHPOA Board of Directors must act to protect the interests of the entire community. It is important that all Members are aware of the actions that are prohibited and the potential consequences. Disciplinary action can range from a reprimand to an extended suspension of privileges. Your Board takes this responsibility seriously and will enforce this policy on your behalf. Stated below are the behaviors for which the Board may take formal disciplinary action against a Member if it is determined that the Member or their household or their guests:

1. Make verbal or physical threats to others.
2. Willfully or through reckless conduct endangered the health or safety of others.
3. Repeatedly failed to abide by the rules and regulations as set forth for the use of FHPOA properties and amenities.
4. Treated FHPOA personnel in an unacceptable or abusive manner.
5. Harassed FHPOA personnel or Members, including stalking, abusive or defamatory language (whether in person or via other communication media) or threatening behavior. The FHPOA is in an employer-employee relationship, and harassment can create a hostile workplace while exposing the association to potential legal liability.
6. Permitted use of FHPOA amenities by an unauthorized person.
7. Permitted use of their membership account by an unauthorized person.
8. Permitted or facilitated the entry of any unauthorized person into the community.
9. Violated any local, State or Federal laws while on FHPOA property, including the use or sale of illegal drugs while at FHPOA amenities.
10. Willfully or through reckless conduct caused damage to FHPOA property, facilities or amenities.

An "Unauthorized Person" is defined as someone who is not a member, or an immediate family member of a member, or a house guest of a member.

**If it has been reported that a Member, a member of the Member's household or a house guest of a Member may have, or in fact did, violate any of the above restrictive actions then the following will apply:**

1. The Board of Directors will review all instances that require formal disciplinary action, up to and including suspension of privileges as detailed in the Bylaws.
2. While the Board of Directors considers the complaint, the Member will enjoy all membership privileges to which they are entitled prior to the complaint.
3. A Member shall be notified by certified mail of a suspension, setting forth the reasons therefor and giving the Member an opportunity to either request a hearing before the Board or to file a written appeal not less than thirty (30) days after notification of such suspension. A suspended Member shall continue to be liable for such Member's obligations to FHPOA, including such Member's obligation to pay assessments and other charges on a timely basis. Suspension of Member privileges includes, but is not limited to, you're the Member's voting privilege, amenity use privilege and association participation privilege, and those of the Member's household, any tenant household with respect to FHPOA Lots owned by the Member, as well as all privileges of membership of such Member's renters and/or guests, if any.